

DEPARTMENT OF DEFENSE CIVILIAN PERSONNEL MANAGEMENT SERVICE  
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2001-2002 SALARY SCHEDULE

ADMINISTRATIVE SCHEDULE M  
MANAGEMENT AND EDUCATION SPECIALIST POSITIONS

| Step | BACHELOR' | BA+15  | BA+30  | MASTER'S | MA+15  | MA+30  | DOCTOR'S |
|------|-----------|--------|--------|----------|--------|--------|----------|
| 1    | 35,050    | 36,115 | 37,180 | 38,245   | 39,310 | 40,375 | 41,440   |
| 2    | 36,195    | 37,345 | 38,500 | 39,650   | 40,800 | 41,955 | 43,105   |
| 3    | 37,340    | 38,575 | 39,820 | 41,055   | 42,290 | 43,535 | 44,770   |
| 4    | 38,485    | 39,805 | 41,140 | 42,460   | 43,780 | 45,115 | 46,435   |
| 5    | 39,630    | 41,035 | 42,460 | 43,865   | 45,270 | 46,695 | 48,100   |
| 6    | 40,775    | 42,265 | 43,780 | 45,270   | 46,760 | 48,275 | 49,765   |
| 7    | 41,920    | 43,495 | 45,100 | 46,675   | 48,250 | 49,855 | 51,430   |
| 8    | 43,065    | 44,725 | 46,420 | 48,080   | 49,740 | 51,435 | 53,095   |
| 9    | 44,210    | 45,955 | 47,740 | 49,485   | 51,230 | 53,015 | 54,760   |
| 10   | 45,355    | 47,185 | 49,060 | 50,890   | 52,720 | 54,595 | 56,425   |
| 11   | 46,500    | 48,415 | 50,380 | 52,295   | 54,210 | 56,175 | 58,090   |
| 12   | 47,645    | 49,645 | 51,700 | 53,700   | 55,700 | 57,755 | 59,755   |
| 13   | 48,790    | 50,875 | 53,020 | 55,105   | 57,190 | 59,335 | 61,420   |
| 14   | 49,935    | 52,105 | 54,340 | 56,510   | 58,680 | 60,915 | 63,085   |
| 15   | 51,105    | 53,320 | 55,600 | 57,815   | 60,030 | 62,310 | 64,525   |
| 16   | 52,275    | 54,535 | 56,860 | 59,120   | 61,380 | 63,705 | 65,965   |
| 17   | 53,445    | 55,750 | 58,120 | 60,425   | 62,730 | 65,100 | 67,405   |
| 18   | 54,615    | 56,965 | 59,380 | 61,730   | 64,080 | 66,495 | 68,845   |

1. The daily rate for management and education specialist positions shall be 1/190th of the school year salary. The minimum increment earned is one-half day.
2. Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 2001

GARY L. MEADOWS  
Chief  
Wage and Salary Division